

Employee Benefits

Medical Plan Choices: Each benefits eligible employee may choose from two plan designs which include managed care and health maintenance organizations. Each plan design includes prescription drug coverage.

Dental Plan: Includes preventive services, restorations, and limited orthodontics.

Vision Plan: Voluntary vision coverage in two plan designs including coverage for lenses, frames, and contacts.

LIFELINE: An employee assistance program designed to help deal with personal or family problems.

HealthQuest: A health promotion program which includes health risk assessment, a counseling and referral program, education classes, newsletters and exercise opportunities.

Long Term Care: Voluntary long term care coverage for the costs of assisted living.

KanElect (cafeteria): Flexible benefits plan which allows employees to pay their health premiums with pretax dollars.

Leave Plans: The State of Kansas offers one of the best leave packages around for eligible employees; Vacation Leave, Sick Leave, Holiday Leave, Funeral Leave, Shared Leave, Job Injury Leave, Military Leave, Leave Without Pay, Disaster Leave, Donor Leave.

Retirement Plan: Kansas Public Employees Retirement System, employee contributes 4% of gross biweekly salary. Rate of state contribution is set by law each year.

Deferred Compensation: Eligible to begin upon employment. Tax shelter plans that may enable employees greater retirement security.

Workers Compensation: Payment of medical and disability compensation for injuries arising from employment.

U.S. Savings Bonds: Paycheck deduction is an option.

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Promoting
Diversity
In A Diverse State

State of Kansas Employment Services

Landon State Office Building
900 SW Jackson, Room 252
Topeka, KS 66612-1220
785-296-4278
TTY Phone 1-800-766-3777

jobs.ks.gov

A diverse workforce is not just the right thing to do, it is good business practice through which our workforce and the public we serve will benefit.

It is also critical to our ability to improve and maintain a competitive advantage.



State of Kansas Jobs

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The State of Kansas
Is an Equal Opportunity Employer

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Promoting *Diversity* In A Diverse State



of the State of Kansas to cause
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to by Congress. Section 6. Section
Indian, reservations and Trust land
and when either of said sections, or
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ll be granted to the State for the use
That all salt springs, not exceeding
all mines, with the lands necessary
movements. Section 6. That five

Workforce *Statistics*

Number of State Employees	36,862
Average Age of State Employee	46
Average Length of Service	12.5 yrs

Employment

View job listings for the State of Kansas
at Statewide Workforce Centers, any state
agency or on the web at
<http://jobs.ks.gov>

Join Our *Team*

In addition to a meaningful career, the
State of Kansas offers excellent benefits, a
variety of professions and unlimited
opportunities for advancement.